JOIN 160 SOCIAL ENTREPRENEURS WORKING IN THE CITY

AUDACIOUSIDEAS.ORG
THE BALTIMORE COMMUNITY FELLOWS
have been working to improve life in Baltimore’s underserved communities since 1998. Now 160 individuals strong, they are a corps of social entrepreneurs working throughout our city—one sees their imprint everywhere.

OSI AND THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM

The Open Society Institute-Baltimore launched the Community Fellowships program in 1998 and continues to build this program as an ongoing resource for Baltimore with the support of additional funders. OSI-Baltimore was started in 1998 by philanthropist George Soros as a laboratory to better understand and solve the most intractable problems facing urban America. OSI-Baltimore focuses its work exclusively on the root causes of three intertwined problems—drug addiction, an over-reliance on incarceration, and the obstacles that keep youth from succeeding inside and outside of the classroom.

We are grateful to the current and past supporters of the Baltimore Community Fellows Program:

- The Clayton Baker Trust
- John Meyerhoff and Lenel Srochi Meyerhoff Fund
- Moser Family Philanthropic Fund
- The Osprey Foundation
- PNC Foundation
- The William G. Baker, Jr. Memorial Fund
- The Lois and Irving Blum Foundation Inc.
- The Henry and Ruth Blaustein Rosenberg Foundation
- Cohen Opportunity Fund
- The Marion I. & Henry J. Knott Foundation
- Barbara K. and M. Sigmund Shapiro Samuel I. Rosenberg Fund
- Meyerhoff Fund
- Alison and Arnold Richman Fund
- … and numerous individual donors.

OSI-Baltimore also sponsors the Baltimore Community Fellows who work to create opportunity and bring justice to the city’s most underserved.
BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM

THE PROGRAM

The Baltimore Community Fellowships Program was established to assist individuals wishing to apply their education, life experiences and professional experiences to serve marginalized communities. The goals of these fellowships are to encourage public and community service careers, expand the number of mentors and role models available to youth in inner-city neighborhoods, and promote entrepreneurial initiatives that empower communities to increase opportunities and improve the quality of life for their residents.

Up to 10 individuals are awarded a Baltimore Community Fellowship to implement innovative projects that seek to improve the circumstances and capacity of an underserved community in Baltimore City. Applicants may apply for a fellowship to work under the auspices of a nonprofit organization in Baltimore City, or to work independently.

Applicants may come from any field, including — but not limited to — business management, the arts, law, medicine, education, architecture, and engineering. Individuals from underserved communities and people of color are strongly encouraged to apply.

The Open Society Institute-Baltimore is also interested in individuals with new ideas and best practices for addressing disparities in access to healthcare — particularly for Baltimore residents struggling with drug addiction.

FELLOWSHIP

Fellowship awards are in the amount of $60,000 for a term of 18 months. The Fellowship grant is intended to provide a living stipend to support an individual’s full-time, independent work on a project. It is awarded directly to an individual — or an organization on an individual’s behalf — to guarantee flexibility in carrying out the objectives of the project.

Other entities may augment the stipend. The Baltimore Community Fellowships Program provides limited relief for graduate school debt payments on a case-by-case basis. The program also reimburses the individual for the cost or medical insurance.
ELIGIBILITY

The Fellowships Program solicits proposals that address a wide range of issues, needs and solutions. Applicants need not be from Baltimore City, but should be knowledgeable about social and economic justice issues affecting Baltimore's communities.

Individuals currently receiving wages or a salary to undertake the proposed project are not eligible to apply. Fellows may not use stipends to supplant funding for activities or projects that the host organization is already implementing. The program does not award fellowships to conduct research or to implement lobbying initiatives. Fellows must be willing to participate fully in meetings scheduled for the Community Fellows.

HOST ORGANIZATION
(NOT REQUIRED)

A host organization, serving as an incubator for a fellow's project, can both facilitate and benefit from the lessons learned throughout the fellowship about community change and the challenges facing underserved populations. The host is expected to provide the fellow medical benefits, workspace, and support overhead costs as necessary. In cases of hardship, the Fellowships program reimburses the host organization for the cost of medical insurance.

Applicants must secure sponsorship from their host organization. The applicant's project must be harmonious with the mission of the host organization.

REVIEW + SELECTION PROCESS

Program staff and independent readers, as well as a selection committee comprised of local community leaders, review the proposals. The selection committee interviews approximately 20 semi-finalists and recommends up to 10 fellows.

To be considered for a fellowship, the 20 semi-finalists must attend the interview session with selection committee members. Selection is based on:

- The applicant's competence in and commitment to his or her chosen field;
- The need for the proposed project or technical assistance;
- The responsiveness of the project to the community involved;
- The capacity of the individual and host organization to implement the project;
- And, selection is also based on a sound implementation, governance, and sustainability plan.

All information submitted to OSI-Baltimore is confidential.

TIME FRAME

All letters of inquiry are due by Monday, March 2, 2015. Applicants will be notified of their application status in May 2015. OSI will invite applicants chosen for further consideration to develop a more detailed proposal. Further details/steps in the process will be outlined for the selected applicants at that time. Fellowships begin in November 2015.
APPLICATION PROCESS

Individuals interested in applying for Community Fellowship funding must submit two copies of the application, which includes the following:

I. COVERSHEET
This should be the first page of the letter of inquiry (see page 6.)

II. LETTER OF INQUIRY
This should be no more than three pages, double-spaced in 12 point type on white paper. The letter should begin with a one-sentence description of the proposed fellowship project that states the goals and the means the applicant will use to attain the goals. The letter of inquiry should describe:

1. Where the project will take place;
2. The social or economic need for and the anticipated impact of the proposed project;
3. The applicant’s past experience with the targeted Baltimore community;
4. Why the proposed work is important to the applicant and to the community;
5. How the applicant will accomplish the goals of the project; and
6. How the project will stimulate social change.

III. APPLICANT’S RESUME
Please submit your resume or CV.

IMPORTANT NOTES
Please submit two copies of the application by 5:00 PM ON MONDAY, MARCH 2, 2015.

Materials should be mailed or delivered to:

PAMELA KING
Director, Community Fellowships and Initiatives
Open Society Institute-Baltimore
201 North Charles Street, Suite 1300
Baltimore, MD 21201
(410) 234-1091

• All materials must be received or postmarked by 5:00 PM on Monday, March 2, 2015.
• All letters of inquiry will be acknowledged by receipt.
• Applicants should not send a full proposal or other materials unless requested to do so.
• All unsolicited materials will be discarded.
• Applicants should not email or fax the letter of inquiry.

The applicant’s name should be printed or typed in the upper right-hand corner of each page of the submission. Please do not submit an application with covers or binders of any sort. If you have questions regarding the letter of inquiry submission process for the OSI-Baltimore Community Fellowship Program, please call Emily Smith at (410) 234-1091. For additional information on the program, please visit audaciousideas.org.
I. APPLICANT INFORMATION

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<thead>
<tr>
<th>NAME (LAST)</th>
<th>(FIRST)</th>
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<th>EVENING TELEPHONE</th>
<th>DAYTIME TELEPHONE</th>
<th>E-MAIL</th>
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HAVE YOU PREVIOUSLY APPLIED FOR FUNDING FROM THE OPEN SOCIETY INSTITUTE? [ ] Yes [ ] No
IF YES, WHICH PROGRAM?
WHEN?

HOW DID YOU FIND OUT ABOUT THE BALTIMORE COMMUNITY FELLOWSHIPS PROGRAM?
- [ ] AudaciousIdeas.org
- [ ] College/University
- [ ] Community Organization
- [ ] Faith-based Institution
- [ ] Library
- [ ] Open Society Foundations' Website
- [ ] Orientation
- [ ] Past Fellow
- [ ] Social Media
- [ ] Other:

II. PROJECT INFORMATION

PROJECT TITLE

PROJECT DESCRIPTION (ONE SENTENCE)

WHAT COMMUNITY WILL YOUR PROJECT SERVE?

PLEASE SELECT THE CATEGORIES THAT BEST REPRESENT YOUR PROJECT'S ISSUE AREA:
- [ ] Arts And Culture
- [ ] Civil Liberties/Legal Rights
- [ ] Community Empowerment
- [ ] Drug Addiction Treatment
- [ ] Economic Justice/Empowerment
- [ ] Education
- [ ] Health
- [ ] Housing
- [ ] Media
- [ ] Youth Development
- [ ] Other:

III. HOST ORGANIZATION INFORMATION (IF APPLICABLE)

HOST ORGANIZATION NAME

ORGANIZATION ADDRESS | CITY | STATE | ZIP CODE |
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CONTACT PERSON

TELEPHONE

HAS THE ORGANIZATION PREVIOUSLY RECEIVED A GRANT FROM THE OPEN SOCIETY INSTITUTE? [ ] Yes [ ] No
IF YES, WHICH PROGRAM?
WHEN?

EXECUTIVE DIRECTOR SIGNATURE

DATE

IV. AFFIRMATION OF ELIGIBILITY

I understand that the Baltimore Community Fellowship is a full-time commitment. I also understand that I may not be enrolled as a full-time student in an academic institution during the fellowship period. I also understand that I cannot hold a full-time position in addition to the fellowship obligation. I further declare that I am not requesting the Baltimore Community Fellowship to conduct work for which I am presently being compensated or that is already being implemented by the host organization. I will participate fully in the meetings scheduled by OSI for the Community Fellows.

APPLICANT SIGNATURE

DATE
Van Brooks
A former high school football player who became paralyzed from the neck down, Van Brooks will emphasize to youth in the Franklin Square/Poppleton communities the importance of education and having an alternate career path. Through the Safe Alternative Foundation for Education, Brooks will provide youth with afterschool and extracurricular activities to help develop the leadership, life skills and additional tools necessary to take advantage of opportunities that will help them achieve success.

Agatha So
Agatha So will partner with the Southeast Community Development Corporation to establish a path to homeownership for undocumented Latino immigrants in Baltimore City. The would-be-homeowners have steady jobs or small businesses, and pay taxes, but aren’t qualified to buy a home because they don’t have a social security number. The program will include home-buying counseling and mortgage lending opportunities.

Brian Francoise
In partnership with the Morgan Community Mile Initiative, Brian Francoise will establish the Sister Neighborhood Arts Program (SNAP!) to create a civic theater ensemble that will stimulate cultural organizing, dialogue and healing between two historically segregated neighborhoods in Northeast Baltimore.
Vincent Purcell

Purcell will establish Boomspace—an entrepreneurial development and makerspace social design initiative that combines technology and workforce development to give opportunities to young adults ages 18-25 in underserved communities in East Baltimore. Purcell will partner with organizations with a strong history of working with people who have barriers to employment.

Charlotte Keniston

After three growing seasons, Charlotte Keniston’s Pigtown Food for Thought Initiative has not only created access to fresh food for those in Pigtown, but has also created lasting friendships in the community. Keniston will expand on her work with the initiative to creatively reimagine the Washington Village Pigtown community as a place to have access to healthy food through community gardening, the creation of a neighborhood farm stand, food and nutrition education and a neighborhood mural arts project.

Zina Makar

Many Baltimore residents accused of a crime spend long stretches in jail awaiting trial because of what transpires during an initial step of the criminal justice process: the bail hearing. Zina Makar will work in partnership with the Baltimore City Office of the Public Defender to establish Pipeline to Habeas—an initiative that ensures that indigent defendants denied due process at the time of their bail hearings have equal access to justice.

Shawn Burnett

Growing up, Shawn Burnett used art as a way to free himself from his neighborhood and express himself. Now, he wants to give other young people that same opportunity. Through his Walks of Arts organization, Burnett will use art as a tool to have an impact on the cognitive development, emotional health and social lives of underserved youth in Baltimore City.
Catherine Gonzalez
Studies show that students in for-profit colleges are more likely to leave school with greater student debt loans and are more likely to default on their student loan debt obligations. In partnership with Civil Justice, Inc., Catherine Gonzalez will address and alleviate the impact of predatory student loan practices for Baltimore city residents.

Renita Seabrook
Renita Seabrook, a strong believer in rehabilitation, will partner with Alternative Directions, Inc., to establish Helping Others 2 Win, an experiential learning environment to give pre- and post-release adult female offenders the opportunity to benefit from evidenced-based programming to support their reentry into the community. The women will work on their self-esteem with mentors, learn decision-making techniques and essential computer and job training skills.

Dwayne Johnson
Dwayne Johnson understands the struggle to find employment and housing after being incarcerated. In partnership with the Union Baptist Headstart Center, Johnson will establish the From Prison to Man of the House Initiative to provide essential housing and employment services, as well as mentoring to formerly incarcerated men returning to the Upton community.

Roxanne E. Umphery
Roxanne E. Umphery will partner with the Maryland Restorative Justice Initiative to establish Powerful Peers. Powerful Peers will organize and train volunteers in effective advocacy strategies to support those returning from prison to transition to stable living situations.
2013 FELLOWSHIP RECIPIENTS
Katheryn Anderson
Bernice Bishop
Ulysses Cofield
Lanaea Featherstone
Matthew Hanna
Megan Leschak
Jessica Lewis
Melissa Moore
Emily Schappi
Bill Tiefenwerth
Andre Turner
Denene Yates

2012 FELLOWSHIP RECIPIENTS
Harold Bailey
Antoine Bennett
Lawrence Brown
Cheryl Carmona
Lauren Goodsmith
David Hornbeck
Anne Kotleba
Pascha Lee
Christopher Merriam
Arthur Morgan
Akil Rahim
Bashi Rose

2011 FELLOWSHIP RECIPIENTS
Emily Datnoff
Andrew Gaddis
Natalie Keegan
Maya Kosok
Lara Law
Jill Pardini
Jason Reed
La Tasha Vanzie

2010 FELLOWSHIP RECIPIENTS
Gary Ashbeck
Rebecca Coleman
Meshelle Foreman Shields
Stephanie Murdock
Koli Tengella
Sarah Tooley
Jessica Turral

2009 FELLOWSHIP RECIPIENTS
Efa Ahmed-Williams
Rhonda Elsey-Jones
Sarah Hemminger
Dwayne Hess
Herbert Johnson (Deceased)
Melissa Ruof
Tresubira Whitlow
Jill Wrigley

2008 FELLOWSHIP RECIPIENTS
Patrice Hutton
Jon A. Kaplan
Laurie Kendall
Cydne Kimbrough
Ashley Minner
Ivy Parsons
Joyce Smith
Shirell Tyner

2007 FELLOWSHIP RECIPIENTS
Miriam Avins
Kristina Berdan
Paige Fitz
Ashley Milburn
Irene Muñiz
Deborah Patterson
Nicholas Petr
Shantel Randolph

2006 FELLOWSHIP RECIPIENTS
Luisa C. Bieri de Rios
Tonya Featherston
Helen Keith
Kenya Lee
Aisling McGuckin
Philip J. Merrill
Galen Sampson
Beth Wacks

2005 FELLOWSHIP RECIPIENTS
Peter Babcox
Michelle Blue
Michelle DeBruin
Bernard Fayall
Najib Jammal
Bonita Spikes
Matt Warfield
Christina Youngston

2004 FELLOWSHIP RECIPIENTS
Maria Broom
Allison Brown
Nancy Lord Lewin
Stanley Markowitz
Sarah Penna
Abbie (Riopelle) Flanagan
Jay Wolf Schlossberg-Cohen
Zara Urgiles
Charlotte Walters
Jodie Zisow
### 2003 Fellowship Recipients

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<tr>
<td>Samuel Epps</td>
<td>Betty Robinson</td>
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<tr>
<td>Leon Faruq (Deceased)</td>
<td>Steven Rubin</td>
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<tr>
<td>Shawn James</td>
<td>Mellissa Rudder</td>
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<td>Bridget (Muller) Sampson</td>
<td>Americia Strache</td>
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<td>Dale Reid (Deceased)</td>
<td>Joseph Williams</td>
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### 2002 Fellowship Recipients

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<tr>
<td>Tammy Pinchin Brown</td>
<td>Avis Ransom</td>
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<tr>
<td>Rebekah Burgess</td>
<td>Jacqueline Robarge</td>
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<td>Keri Burneston</td>
<td>Paul Santomenna</td>
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<tr>
<td>Elissa Leif</td>
<td>Leonard Sparks</td>
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<tr>
<td>Tracey Oliver-Keyser</td>
<td>Afefe Tyehimba</td>
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### 2001 Fellowship Recipients

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<tr>
<td>Wanda Best</td>
<td>Stephanie Joseph</td>
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<tr>
<td>Chauna Brocht</td>
<td>Gary Letteron</td>
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<tr>
<td>Marshall Clarke</td>
<td>Curtis Obi Obike</td>
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<tr>
<td>Jennifer Ferrara</td>
<td>Betty Thomas</td>
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<tr>
<td>Kara Hanson</td>
<td>Jean Yahudah</td>
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### 2000 Fellowship Recipients

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<tr>
<td>Lacey Benton</td>
<td>Richard Rowe</td>
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<td>Julianne Franz</td>
<td>Tony Shore</td>
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<td>Gordon Glover</td>
<td>Russell Wattenberg</td>
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<td>Clayton Guyton</td>
<td>Christopher Wright</td>
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<td>Jean-Marie Holloway</td>
<td>Kalima Young</td>
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### 1999 Fellowship Recipients

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<tbody>
<tr>
<td>Karen Brown</td>
<td>John Millen</td>
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<tr>
<td>Alison Burke</td>
<td>David Miller</td>
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<tr>
<td>LaTanya Bailey Jones</td>
<td>Vernell Murray</td>
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<tr>
<td>Diane Kuthy</td>
<td>Daniel Sekowski</td>
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<tr>
<td>Corinne Meijer</td>
<td>Rebecca Yenawine</td>
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### 1998 Fellowship Recipients

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<tbody>
<tr>
<td>Lauren Abramson</td>
<td>Terrence Hickey</td>
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<td>Janet Felsten</td>
<td>Cinder Hypki</td>
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<tr>
<td>Mary Ferguson</td>
<td>Maria Johnson-Poole</td>
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<tr>
<td>Gayle Hafner</td>
<td>Alexandra Natapoff</td>
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<tr>
<td>Rachelle Harris</td>
<td>Lola Willis</td>
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*Visit audaciousideas.org to read profiles of previous Baltimore Community Fellows.*